To identify studies that contain useful information for the present meat-analysis, we searched in various databases. First, a keyword search in PsycINFO and Google Scholar was performed. The keywords that were used include *narcissism, self-enhancement, positive illusion, self-report, self-perception, other-report, peer-report, observer-report, self-evaluation, self-assessment, self-other discrepancy,* and variations of these keywords for the year between 1980 and 2014. Second, manual searches for the 2004-2013 programs for Society for Industrial and Organizational Psychology and Academy of Management conferences were conducted. Third, useful citations in reference sections of articles collected via the previous two approaches were examined. Fourth, three sets of unpublished Hogan data were collected. The keyword search found 49 articles, and they were coded based on the following inclusion criteria: (1) the study examined nonpathological narcissism, which means participants of the study should not be patients; (2) the study measured certain traits or characteristics of participants (e.g., intelligence, physical attractiveness, leadership, Big Five personality etc.) through self-report as well as other-report (e.g., peer-report, supervisor-report etc.) or objective measure (e.g., high school GPA, 44-Item Big Five Inventory, 299-Item General Knowledge Question etc.); (3) the study examined the association between participants’ narcissism and the difference between self-report and observer-report of objective measure on a certain trait or characteristic. As a result of the inclusion criteria, 18 independent samples were included, and after adding the 3 sets of Hogan leadership data, we obtained 21 independent samples in total for the meta-analysis.